



# **ENVIRONMENT, SAFETY AND HEALTH POLICY**

## **1.0 ENVIRONMENT, SAFETY AND HEALTH POLICY**

Janus Global Operations LLC (Janus) is committed to deliver high-quality services in a manner that prevents accidents and environmental incidents, actively manages risk, protects the environment, and ensures the safety of our employee-owners, contractors, and the public. Janus believes that all accidents and environmental incidents are preventable and has set a “zero defects” goal through systematically integrating Environment, Safety and Health (ESH) management systems into management actions and work practices at all levels.

Janus’s ESH Policy is comprised of the following tenets:

1. ESH performance is every employee-owner's responsibility.
2. Janus is committed to the prevention of injury and ill health through the continual improvement of ESH management and performance.
3. Janus is committed to complying with all applicable laws, regulations, contract agreements, and other corporate commitments relative to ESH.
4. Janus establishes ESH-related objectives and goals for the company, each project, and all organizational levels as defined through hazard assessments and communicated through corporate and project-specific policies, plans and procedures.
5. In the absence of such regulations or requirements, Janus works with local officials and our business partners to develop and document meaningful, cost-effective ESH safeguards.
6. Janus measures our compliance, performance and defined goals and objectives by independent audit and takes prompt corrective action when warranted.
7. Janus promotes the capture and communication of lessons learned and best practices to continuously improve our ESH performance.
8. Janus actively manages risks, analyzes hazards, and implements control measures with a bias toward preventative rather than reactive measures.
9. Janus responds positively to enquiries and suggestions from interested parties from both inside and outside the company.

Our ESH Policy has been defined by company senior management, is reviewed for continuing suitability at regular intervals, and is displayed and communicated to all our employees. This policy is supported by measurable safety objectives and targets.